

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting - 8:10 p.m. – August 24, 2015
West Orange High School
51 Conforti Avenue
Minutes

Meeting Convened at 8:10 p.m.

I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE

Present: President Charles, Vice President Casalino, Mrs. Lab, Mrs. Mordecai, Mr. Robertson

II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on March 3, 2015.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF August 10, 2015 (Att. #1)

MOTION: Mr. Robertson

SECOND: Mrs. Lab

VOTE: 4-0-1 (VV)

ABSTAIN: Mrs. Casalino

IV. SUPERINTENDENT/ BOARD REPORTS

- A. Four Hour Day
- B. Counselor and Library Media Specialist Observation/Evaluation Model
- C. Review of Revised or New Curriculum
- D. HIB Report (January 2015 - June 2015)
- E. Athletic/Extracurricular Update - Required Athletic Fall Meeting - September 9, 2015
- F. District Goals and Board Goals 2015-2016

V. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

VI. SECOND READING OF THE FOLLOWING BOARD POLICIES:

Booster Clubs	1230.10
Supervision	4115.00
Administering Medication	5141.21
Questioning and Apprehension	5145.11
Emergencies and Disaster Preparedness	6114.00
Lesson Plans	6143.10

MOTION: Mr. Robertson**SECOND:** Mrs. Casalino**VOTE:** 5-0 (RC)**VII. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS****A. PERSONNEL****1. Resignations / Retirements**

- a. Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Tamara von Ouhl	Liberty	Social Studies	Retirement 14 years 8 months	9/1/15
Maria Stanziale	Pleasantdale	Basic Skills	Resignation	10/22/15
Clarence Yoh, Jr.	WOHS	Air Force JROTC	Resignation	8/18/15

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Thomas Bamber	WOHS	Paraprofessional	Resignation	8/11/15
Emily Gross	Roosevelt	Paraprofessional	Resignation	9/23/15
Gregory Kay	Pleasantdale	Paraprofessional	Resignation	8/14/15
Tina Parsons	Pleasantdale	Lunch Aide	Resignation	8/10/15

2. Rescissions

- a. Superintendent recommends approval to the Board of Education for the following rescission(s):

Name	Location	Position	Effective Date
Tamara von Ouhl	Liberty	Social Studies Medical Leave of Absence	8/14/15
Clarence Yoh	WOHS	Air Force JROTC Co-Curricular	8/18/15

3. Appointments

- a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Laura Cardona	.6 Gregory / .4 Redwood	Occupational Therapist	Cetani	MA	7	\$58,307	9/1/15 - 6/30/16
Shane Dalek	WOHS	Earth Science	Trajkovska	BA	2	\$51,862 to be prorated	10/26/15 - 6/30/16*
Max Grossman	WOHS	Technology Education Long Term Substitute	Metwally	BA	2	\$259 per diem	9/1/15 - 11/30/15
Donald Jones	WOHS	Technology Education	Hart	MA+45	2	\$64,543	9/1/15 - 6/30/16

Lila Kurzum	Roosevelt	School Nurse Leave Replacement	Boyle	MA+15	2	\$295 per diem	9/1/15 - 12/23/15
Megan Ponte	Gregory	Basic Skills Long Term Substitute	Sorrenti	BA	2	\$259 per diem	9/1/15 - 11/13/15
Stephanie Rubin	Liberty	Social Studies Long Term Substitute	Neyburger (amended)	MA	2	\$277 per diem	9/1/15 - 11/30/15
Nina Sapienza	Pleasantdale	Special Education/ Pre-Kindergarten Extended Assignment Substitute	E. Rubin	N/A	N/A	\$200 per diem	9/1/15- 10/9/15
Sharon Stieve	Mt. Pleasant	Grade 3 Long Term Substitute	Galati	MA	2	\$277 per diem	9/1/15 - 11/13/15
Deborah Struble	Mt. Pleasant	.5 Special Education	DiFrancisco (transfer)	MA+30	2	\$27,258 to be prorated	10/26/15 - 6/30/16 *

*or sooner as determined by the Superintendent

b. Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Edward Bejian	Mt. Pleasant	Paraprofessional	Kovach	BA	2	\$28,293	9/1/15 - 6/30/16
Armani Brinson	Administration Building	Administrative Assistant	New	Column III	1	\$42,866 to be prorated	9/1/15 - 6/30/16
Noelia Camargo	Liberty	Paraprofessional Part-time	Gonzalez	Non-Degree	2	\$22.43 per hour not to exceed 4 hours per day	9/1/15 - 6/30/16
Lauren Carnevale	Washington	Paraprofessional	New	BA	2	\$28,293	9/1/15 - 6/30/16
Cynthia Cumming	Administration Building	Part-time Coordinator of Communication Services	New	N/A	N/A	\$41,000 (to be prorated)	9/1/15 - 6/30/16
Edward DeMarchi	Roosevelt	Paraprofessional	Rees	BA	2	\$28,293	9/1/15 - 6/30/16
Noel Duverge	Transportation	Part-time Bus Driver	New	N/A	N/A	\$20.70 per hour	9/1/15 - 6/30/16
Nancy Evans	Roosevelt	Paraprofessional	Gross	BA	3	\$28,570 to be prorated	9/24/15 - 6/30/16
Lauren Frazee	Liberty	Paraprofessional	Christiano	BA	2	\$28,293	9/1/15 - 6/30/16
Diane Haza	Mt. Pleasant	Paraprofessional	Celebre	BA	3	\$28,570	9/1/15 - 6/30/16
Brittany Hipkins	Mt. Pleasant	Paraprofessional	Wells	BA	2	\$28,293	9/1/15 - 6/30/16
Aria Medley	Edison	Paraprofessional	J. Bamber	BA	2	\$28,293	9/1/15 - 6/30/16
Frederick Mendez	Roosevelt	Paraprofessional	Comacho	BA	2	\$28,293	9/1/15 - 6/30/16

Angela Nevins	St. Cloud	Administrative Assistant	Rowek	Column I	1	\$33,693 (to be prorated)	10/1/15 - 6/30/16
Valeria Perez	Pleasantdale	Part-time Paraprofessional	Salomon	BA	2	\$23.58 per hour not to exceed 4 hours per day	9/1/15 - 6/30/16
Megan Ponte	Gregory	Paraprofessional	N/A	BA	2	\$28,293 to be prorated	11/16/15 - 6/30/16 amended
Matthew Pouy	WOHS	Paraprofessional	New	BA	2	\$28,293 (to be prorated)	9/8/15 - 6/30/16
Christopher Rinaldi	WOHS	Paraprofessional	T. Bamber	BA	2	\$28,293	9/1/15 - 6/30/16
Nina Sapienza	Pleasantdale	Paraprofessional	Kalinich	BA	2	\$28,293 (to be prorated)	10/12/15 - 6/30/16
Roberta Sessums	Transportation	Part-time Bus Driver	Hinton	N/A	N/A	\$20.70 per hour	9/1/15 - 6/30/16
Barbara Silva	Pleasantdale	Lunch Aide	Parsons	N/A	N/A	\$17.35 per hour not to exceed 2.5 hours per day	9/3/15 - 6/21/16
Derek Williams	Transportation	Part-time Bus Driver	Rebolledo	N/A	N/A	\$20.70 per hour	9/1/15 - 6/30/16
Tracy Yip	Roosevelt	Lunch Aide	Ardon	N/A	N/A	\$17.35 per hour not to exceed 2.5 hours per day	9/3/15 - 6/21/16

- c. Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment(s):

Name	Location	Position	Stipend	Effective Dates
John McLaughlin Roosevelt	WOHS	Marching Band: Color Guard Flags	\$2,000	2015-2016
Paul Tankard OOD	WOHS	Marching Band: Color Guard Drill	\$1,500	2015-2016

- d. Superintendent recommends approval to the Board of Education for the following additional teaching assignment(s):

Name	Location	Position	Guide	Step	Salary	Effective Dates
Kathryn Beegle	Roosevelt	Special Education In Class Resource	BA	2	\$8,644	2015 - 2016
Ronald Brandt	WOHS	Chemistry	DR	14	\$17,718	2015-2016
Joseph Cannuscio	WOHS	French	MA	3	\$9,298	2015-2016
Daniel Duca	WOHS	Chemistry	DR	14	\$17,718	2015-2016
Keith Frey	WOHS	Chemistry	MA+30	14	\$17,004	2015-2016
Sonia Lauren	WOHS	Chemistry	MA+30	12	\$12,278	2015-2016

Stacy Marcus	Roosevelt	Special Education In Class Resource	MA	8	\$9,948	2015 - 2016
Frank Newman	WOHS	Chemistry	MA	14	\$15,444	2015-2016
Dana Peart	WOHS	French	MA+15	11	\$12,343	2015-2016
Chiaohan Yu	Roosevelt	Chinese	MA	3	\$9,298	2015-2016

- e. Superintendent recommends approval to the Board of Education for the following additional assignment(s):

Name	Location	Position	Rate of Pay	Effective Dates
Dominica Alessi	St. Cloud	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Mercedes Asqui	Redwood	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Kristen Azzato	Edison	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Robert Berke	Edison	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Jennifer Blume	Edison	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Lori Boyd	Redwood	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Dawn Brennan	Gregory	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Jennifer Brewer	Edison	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Roger Bryson	Roosevelt	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Victoria Busby	Washington	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Jessica Byrne	Edison	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Kim Carissimo	Liberty	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Anton Carrera	Edison	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Karissa Carsten	Edison	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Amedeo Chirichiello WOHS	Pleasantdale	Afternoon Pick-up Duty	\$35 per diem as assigned	2015-2016
Florence Chrichiello	Pleasantdale	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Nicole Cozzolino	Redwood	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Colleen Craffey	Gregory	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Brittany D'Arduini	Washington	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Bonnie Daum	Gregory	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Laura DelBarba	Liberty	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Maureen DelPlato	Redwood	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Maria DeMartinis	Roosevelt	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Lisa DeMichele	Redwood	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Robert Desch	Liberty	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Maria DiTaranto	Redwood	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Megan Dominick	Edison	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016

Maureen Donohue	Redwood	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Michael Esquerre	Roosevelt	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Steven Ferrara, Sr. WOHS	Buildings & Grounds	District Vehicle & Equipment Repairs	\$50 per hour as assigned	2015-2016
Patricia Fess	Mt. Pleasant	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Danielle Fritts	Redwood	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Sharon Fumia	Roosevelt	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Corinn Giaquinto	Edison	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Emily Gross	Roosevelt	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Wendi Guiliano	Washington	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Catherine Haggerty	Roosevelt	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Bridget Haine	Roosevelt	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Jamie Hecht	Redwood	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Amanda Hegedus	Redwood	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Bryan Ille	Hazel	Morning Drop-Off Duty	\$35 per diem as assigned	2015-2016
Kimberly Jackson	Edison	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Robert Kuczmariski	Gregory	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Robert Kuczmariski	Hazel	Morning Drop-Off Duty	\$35 per diem as assigned	2015-2016
Maria Lagonigro	Redwood	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Adriana Lapolla	Redwood	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Kathleen Laszlo	Redwood	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Cindy Lombardi	Hazel	Morning Drop-Off Duty	\$35 per diem as assigned	2015-2016
Melinda Levandusky	Roosevelt	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Monique Lyons	Edison	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Darlene Madden	Redwood	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Melissa Malfettano	Pleasantdale	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Rachel Mondalto	St. Cloud	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Alecia Marzullo	Redwood	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Erin McCarthy	Gregory	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Sean McCrudden	Roosevelt	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Kelly McSharry	Roosevelt	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Briana McTigue	Redwood	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Kristin Mindo	Redwood	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Lucilla Mira	Mt. Pleasant	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Tracey Nardone	Roosevelt	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Francis Newman WOHS	Pleasantdale	Afternoon Pick-up Duty	\$35 per diem as assigned	2015-2016

Keri Orange	Pleasantdale	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Jennifer Paull	Redwood	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Linda Perna	Washington	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Thomas Perrone	Edison	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Paula Petrucelli	Pleasantdale	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Maria Querques	Pleasantdale	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Dineen Robinson	Gregory	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Toni Rodriguez	Redwood	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Joseph Romano	Edison	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Cynthia Rowberg	Liberty	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Rita Schneider	Gregory	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Nancy Silva	Liberty	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Jennifer Sissman	Hazel	Morning Drop-Off Duty	\$35 per diem as assigned	2015-2016
Maryann Solimo	Liberty	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Aicha Sylla	Redwood	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Jennifer Tarullo	Washington	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Colleen Tierney	Roosevelt	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Vivian Troya	Edison	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Carmela Urciouli	Roosevelt	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Diane Varela	Roosevelt	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Kathleen Waldron	Redwood	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Rene Wells	Washington	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Janet Wiggins	Edison	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Kim Williams	Gregory	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Kimberley Wilson	Edison	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016

- f. Superintendent recommends approval to the Board of Education for the following certificated and non-certificated staff summer assignments:

Name	Location	Position	Rate of Pay	Effective Date
Jean Beljour	Transportation	Bus Driver / Courier	\$26.13 per hour not to exceed 4 hours per day	8/24/15 - 8/31/15
Karen DeVivo	Mt. Pleasant	Administrative Assistant Summer Assignment	\$265.55 per diem 1 additional day (5 days previously approved)	7/1/15 - 8/24/15
Amanda Hempel	District	Summer CST Case Management	\$65 per hour 3 additional hours (8 hours previously approved)	7/6/15 - 8/21/15
Ann Zaaljer	District	ELL Screening	\$325 per diem (funded through Title III)	8/31/2015

- g. Superintendent recommends approval to the Board of Education for the following home instructor appointments at \$73.00 per hour for the 2015-2016 school year:

Name	Certification	Certification	Certification	Effective Date
Lois Barlow	Teacher of Mathematics	N/A	N/A	2015-2016

- h. Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2015-2016:

Name	Certification Code	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Scott Campbell	Substitute	X					
Nicholas Rizzi	CEAS	X	X	X	X		
Claudia Zimmer	CEAS	X					

- i. Superintendent recommends approval to the Board of education for the following new co-curricular activity:

Club	Location	Stipend
Music Production Club	WOHS	\$4,672

- j. Superintendent recommends the following co-curricular assignment(s):

Name	Location	Position	Stipend	Effective Dates
Tyrone Corbett OOD	WOHS	Music Production Club	\$4,672	2015-2016

4. Leaves of Absence:

- a. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Zoe Benedict	Liberty Spanish	11/2/15 - 11/23/15	11/24/15 - 2/29/16	N/A	3/1/16
Shannon Core	WOHS Special Education / Mathematics	2/16/16 - 3/18/16	3/21/16 - 9/30/16	10/1/16 - 8/31/17	9/1/17
Suzanne Lee	.6 Roosevelt/ .4 Edison School Psychologist	11/9/15 - 1/6/16	1/7/16 - 2/26/16	N/A	2/29/16
Carol Tuitt	Gregory School Psychologist	9/1/15 - 9/30/15	N/A	N/A	10/1/15

5. Transfer(s):

- a. Superintendent recommends approval to the Board of Education for the following transfer(s) of certificated staff:

Name	From	Position	To	Position	Effective Date
Christine Aker Involuntary	.5 Hazel / .5 Redwood	Learning Disabilities Teacher-Consultant	Redwood	Learning Disabilities Teacher-Consultant	9/1/15
Mary Ann DiCosmo Involuntary	Pleasantdale	School Psychologist	.6 Hazel / .4 St. Cloud	School Psychologist	9/1/15
Amy Drost Involuntary	.8 Mt. Pleasant / .2 Washington	School Psychologist	Mt. Pleasant	School Psychologist	9/1/15
Colleen Grandinetti Voluntary	.6 Mt. Pleasant / .4 Washington	Learning Disabilities Teacher-Consultant	.8 District-OOD / .2 Mt. Pleasant	Learning Disabilities Teacher-Consultant	9/1/15
Nicole Hampton Involuntary	.8 Pleasantdale / .2 Gregory	Learning Disabilities Teacher-Consultant	Pleasantdale	Learning Disabilities Teacher-Consultant	9/1/15
Amanda Hempel Involuntary	District	Learning Disabilities Teacher-Consultant	Gregory	Learning Disabilities Teacher-Consultant	9/1/15
Carlene Hernandez Involuntary	.6 St. Cloud / .4 Edison	School Social Worker	Edison	School Social Worker	9/1/15
Susan Jankowski Voluntary	.6 Edison / .2 St. Cloud / .2 Gregory	Learning Disabilities Teacher-Consultant	.8 Edison / .2 St. Cloud	Learning Disabilities Teacher-Consultant	9/1/15
Suzanne Lee Voluntary	.4 Roosevelt/ .6 Edison	School Psychologist	.6 Roosevelt / .4 Edison	School Psychologist	9/1/15
Elizabeth Levenberg Voluntary	.8 Redwood / .2 Hazel	School Psychologist	Redwood	School Psychologist	9/1/15
Carol Tuitt Involuntary	.8 Gregory / .2 St. Cloud	School Psychologist	Gregory	School Psychologist	9/1/15
Shari Weitz Voluntary	.6 Mt. Pleasant / .4 Gregory	Occupational Therapist	.4 Mt. Pleasant / .4 Redwood / .2 Gregory	Occupational Therapist	9/1/15
Shari Whitman Voluntary	.8 Washington / .2 Redwood	School Social Worker	.6 St. Cloud / .4 Washington	School Social Worker	9/1/15

- b. Superintendent recommends approval to the Board of Education for the following transfer(s) of non-certificated staff:

Name	From	Position	To	Position	Effective Date
Rose Ahaneke Involuntary	Hazel	Paraprofessional	Pleasantdale	Paraprofessional	9/1/15
Bosede Alabi Voluntary	Hazel	General Education Aide	Hazel	Paraprofessional	9/1/15

Karen Albanese Involuntary	Edison	Paraprofessional	Roosevelt	Paraprofessional	9/1/15
Carlos Arenas Involuntary	Edison	Paraprofessional	Roosevelt	Paraprofessional	9/1/15
Ferdinand Christian Involuntary	Liberty	Paraprofessional	WOHS	Paraprofessional	9/1/15
Paula Correia Involuntary	St. Cloud	Paraprofessional	Liberty	Paraprofessional	9/1/15
Charmaine Cousins Involuntary	Gregory	Paraprofessional	Liberty	Paraprofessional	9/1/15
Max Jean-Baptiste Voluntary	WOHS	ESL Aide	WOHS	Paraprofessional	9/1/15
Gregory Kay Involuntary	Pleasantdale	Paraprofessional	Edison	Paraprofessional	9/1/15
Diana Lay Involuntary	Mt. Pleasant	General Education Aide	Gregory	Paraprofessional	9/1/15
Kimberly MacDonald Involuntary	Pleasantdale	Paraprofessional	Redwood	Paraprofessional	9/1/15
Eileen Maciejak Voluntary	Redwood	General Education Aide	Pleasantdale	Paraprofessional	9/1/15
Kayla Negron Voluntary	WOHS	ESL Aide	WOHS	Paraprofessional	9/1/15
Lisa Okyle Voluntary	Redwood	Paraprofessional	Pleasantdale	Paraprofessional	9/1/15
Rumana Patra Involuntary	Mt. Pleasant	Paraprofessional	Pleasantdale	Paraprofessional	9/1/15
Eliana Pecillo Involuntary	Edison	Paraprofessional	Mt. Pleasant	Paraprofessional	9/1/15
Rosann Przybysz Voluntary	Redwood	General Education Aide	Redwood	Paraprofessional	9/1/15
Amy Schwarz Voluntary	District	Library Aide	St. Cloud	Paraprofessional	9/1/15

6. Superintendent recommends approval to the Board of Education for the creation of the following position(s) and job descriptions (Att. #2):

Job Description	New	Revised
Confidential Administrative Assistant to the Director of Personnel	X	
Supervisor of Special Education 7-12		X

Personnel - Items 1 through 6, with the exception Item 3b

MOTION: Mrs. Lab

SECOND: Mrs. Casalino

VOTE: 5-0 (RC)

Personnel - Item 3b

MOTION: Mrs. Casalino

SECOND: Mr. Robertson

VOTE: 4-1 (RC)

NAY: Mrs. Lab

B. CURRICULUM AND INSTRUCTION

1. Recommend adoption of the Courses of Study/Textbooks of the District for the 2015-2016 school year (Att. #3).
2. Recommend to the Board of Education adoption of the following Teacher Evaluation Models:
 - a. Library Media Specialists (Att. #4)
 - b. School Guidance Counselor (Att. #5)
3. Recommend approval/acceptance of Applications for School Business requests:

Name	Position	School	Conference	Dates	Amount	Funded
Darlene Berg	Mathematics K-5 Supervisor	Administration Building	SGO 2.1 On The Road To Ownership NJDOE Union, NJ	9/16/15	\$8.25	Local
Kathy Bissett	Asst. to BA	Administration Building	Administrative Assistants Program, Rockaway, NJ	5/12/16	Included in subscription	
John Calavano/ Grace Yeo	BA/Assistant BA	Administration Building	Affordable Care Act - Reporting Rockaway, NJ	9/10/15	Included In subscription	
John Calavano/ Grace Yeo	BA/Assistant BA	Administration Building	Ethics Rockaway, NJ	10/15/15	Included in subscription	
John Calavano/ Grace Yeo	BA/Assistant BA	Administration Building	Reading the Board Secretary/Treasurer Report Rockaway, NJ	12/8/15	Included in subscription	
John Calavano/ Grace Yeo	BA/Assistant BA	Administration Building	Purchasing Rockaway, NJ	2/11/16	Included in subscription	
John Calavano/ Grace Yeo	BA/Assistant BA	Administration Building	Audits/Fraud Rockaway, NJ	3/15/16	Included in subscription	
Denise DeMartinis	Language Arts K-5 Supervisor	Administration Building	SGO 2.1 On The Road To Ownership NJDOE Union, NJ	9/16/15	\$8.25	Local
Elise Norwtiz	Administrative Assistant	Administration Building	Systems 3000 Payroll Processing Eatontown, NJ	10/14/05	\$30.00	Local
Bob Klemt	Principal	Liberty	Orientation to Instructional Rounds North Bergen, NJ	8/24/15	\$0	
Denise Makri-Werzen	Nurse	WOHS	Understanding Diabetes Fairfield, NJ	9/18/15	\$84.00	Employee
Ana Marti	Assistant Principal	Redwood	Notice and Note: Strategies for Close Reading West Orange, NJ	12/1/15	\$239.00	Local
Nick McCormick	Maintenance/ Electrician	Administration Building	Electrician Journeyman's License Renewal Ortley Beach, NJ	9/26/15- 9/27/15	\$536.40	Local

Joanne Pollara	Principal	Pleasantdale	FEA NJPSA/NJASCD Fall Conference Long Branch, NJ	10/22/15- 10/23/15	\$295.00	Local
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Curriculum and Instruction - Items 1 through 3**MOTION:** Mrs. Lab**SECOND:** Mrs. Casalino**VOTE:** 5-0 (RC)**C. FINANCE****a.) Special Services**

1. Recommend approval for the following out of district placements for the 2015-2016 School Year:

Student #	Placement	Start Date	Tuition	Budgeted/Unbudgeted
2706123	ECLC of NJ Chatham, NJ	9/2/15	\$47,185.20 \$262.14 per diem	Budgeted
1401072	Calais School Whippany, NJ	9/2/15	\$58,500 \$325 per diem	Unbudgeted
2910112	Garden Academy West Orange, NJ	9/2/15	\$90,772.20 \$504.29 per diem	Budgeted
2910113	Garden Academy West Orange, NJ	9/2/15	\$90,772.20 \$504.29 per diem	Budgeted

2. Recommend approval for the following received students for the 2015-2016 School Year:

Student #	Sending District	School Attending	Tuition
1401002	Livingston	WOHS	\$20,861
1501009	Livingston	WOHS	\$31,962
1301057	West Essex	WOHS	\$16,952
1401086	Newark	WOHS	\$20,861
1411019	Jersey City	LMS	\$17,165
1401081	Newark	WOHS	\$20,861
1303034	Dept. of Human Services	WOHS	\$16,952
1101076	Newark	WOHS	\$20,861
1301008	Dept. of Human Services	WOHS	\$16,952

3. Recommend approval for tuition contracts with Essex County Vocational Technical Schools, Newark, NJ for the 2015-2016 School Year as follows:

Program	Tuition	Not to Exceed	Budgeted/Unbudgeted
Special Education	\$9,104 per year per student	\$81,936	Budgeted
General Education	\$5,911 per year per student	\$97,532	Budgeted

4. Recommend approval for the following service providers for related services for the 2015-2016 School Year:

Student #	Provider	Service	Rate	Not to Exceed	Budgeted/Unbudgeted
3012349 3017815 3014476	Georgeanne Fitzpatrick, OTR Scotch Plains, NJ	Occupational Therapy	\$140 per hour	\$15,000	Budgeted, Nonpublic IDEA Funds
3005914	Helen Cox, Speech Therapist South Orange, NJ	Speech Therapy	\$115 per hour	\$3,000	Budgeted, Nonpublic IDEA Funds

5. Recommend approval for the following service contract agreement with the Center for Autism and Early Childhood Mental Health at Montclair State University for the 2015-2016 School Year for a total of \$37,100; funded through IDEA (Att. #6)
6. Recommend increase of funds for the providers of home instruction for the 2015-2016 school year. This increase is due to new admissions.

Name of Facility	Rate	Additional Amount	Not to exceed
Professional Education Services	\$73/hr.	\$7,000	\$32,000

7. Recommend approval for the following out of district placements for the 2014-2015 School Year:

Student #	Placement	Start Date	Tuition	Budgeted/Unbudgeted
2806153	Sterling High School, Somerdale, NJ	11/21/14-6/30/15	\$16,737.36	Unbudgeted

b.) Business Office**1. Recommend approval of the 8/24/15 Bills List: (Att. #7)**

Payroll/Benefits	\$ 298,439.29
Transportation	\$ 37,609.18
Tuition (Spec. Ed./Charter)	\$ 509,181.45
Instruction	\$ 294,976.65
Facilities	\$ 322,672.53
Capital Outlay	\$ 14,164.74
Grants	\$ 161,093.35
Food Service	\$ 495.00
Support Svcs/Co-Curricular/Athletics/Misc.	\$ 156,805.79
	\$ 1,795,437.98

2. Recommend acceptance of the following donations:

Donor	Recipient	Donation
Arts Council (\$100) Private Citizens (\$200)	Master Dance Class	\$300

3. Recommend approval to dispose of obsolete equipment as follows:

Location	Item
WOHS Room 1170	AB Dick 350 Serial Number 528929 Printing Press
WOHS Room 1170	AB Dick 350 Serial Number 938552 Printing Press
WOHS Room 1170	Multilith Offset Model 1250 Printing Press
WOHS Room 1124	Rockwell Delta Belt/Disc Sander Combo Series #31710 Serial #G16344
WOHS Room 1124	Allen Bradley Rockwell Joiner Series #66-041 Serial #MN56T34F2710
Gregory/Music Room	Knight Piano
Gregory/Cafeteria	Piano
WOHS	Rockwell Delta Belt/Disc Sander Combo Series #31 710 Serial #G1 6344
WOHS	Allen Bradley Rockwell Joiner Series #66-041 Serial #MN56T34F2710
WOHS	Delta Rockwell Shaper Series #43-340 Serial #EN4828
WOHS	Powermatic Bandsaw Model #143 Serial #66-2796-9
WOHS	Oliver Table Saw Machine #232-D Serial #90607 with electronic motor brake Model #SS-2G-5 Serial #46205-0125
WOHS	Oliver Table Saw Machine #232-D Serial #98089 with electronic motor brake Model #SS-2G-5 Serial #46205-0130
WOHS	Delta P-20 Scroll Saw Serial # J5070 Model # 40-680
WOHS	Delta Boring Machine Serial #RL01559 Model #32-350

4. Recommend approval and acceptance of the following State Aid for the 2014-2015 school year:

Type of Aid	Amount
Nonpublic School Transportation Costs	\$103,950
Extraordinary Aid	\$1,611,894

5. Recommend approval of resolution whereby the West Orange Board of Education does not require Youth Consultation Service, Inc. (YCS) PSSD (Private Schools for Students with Disabilities) to charge students for reduced and/or paid meals.
6. Recommend approval of New Jersey Association of School Business Officials (NJASBO) Subscription Program for 15 workshops, for the 2015-2016 school year, in the amount of \$525.

7. Recommend acceptance of bids for Lease Purchase Financing Proposal:

Respondent	Index Federal Reserve H-15 like term Date/Term	Purchase Option Penalty (% of outstanding principal balance)	Rate Bid *(effective rate incl. of fee)	Fees	Total Cost of Financing	Rec. for Award
US Bancorp Government Leasing & Finance Inc.	1.26% 8/7/15 2 yr swaps	103%	1.313% Actual Yield 1.363%	\$500.00 Escrow Fee	\$13,417.35	Award
MLC, VT	.93% 8/14/15 3 yr swaps	101%	1.317% Actual Yield 1.367%	\$500.00 Escrow Fee	\$13,458.06	
JP Morgan Chase	.93% 8/13/15 2 yr swaps	None	1.419%	None	\$14,496.11	

8. **RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF WEST ORANGE IN THE COUNTY OF ESSEX, NEW JERSEY PROVIDING FOR THE ACQUISITION OF CHROMEBOOKS THROUGH A LEASE PURCHASE TRANSACTION AND AUTHORIZING EXECUTION OF A LEASE PURCHASE AGREEMENT AND OTHER RELATED AGREEMENTS AND ACTIONS NECESSARY TO ACCOMPLISH THE TRANSACTION**

WHEREAS, The Board of Education of the Township of West Orange in the County of Essex, New Jersey (the "Board") has determined to finance the acquisition of Chromebooks and related equipment and costs, including the financing costs and any additional incidental costs (the "Equipment") through a lease purchase transaction; and

WHEREAS, the Board has selected McManimon, Scotland & Baumann, LLC to serve as Special Counsel (the "Special Counsel") for the transaction contemplated herein; and

WHEREAS, the Board has selected Middlesex Regional Educational Services Commission ("MRESC") to serve as Financial Advisor for the transaction contemplated herein; and

WHEREAS, the Board has followed the procedures required by N.J.S.A. 18A:20-4.2(f), N.J.S.A. 18A:18A-1 *et seq.*, and other applicable law and the regulations promulgated thereunder; and

WHEREAS, the Board hereby authorizes and ratifies the request for bids (the "Request for Bids") for the financing of the Equipment pursuant to a lease purchase agreement for a principal amount of \$990,000, and the Request for Bids established the criteria for awarding the bid to the lowest responsive and responsible bidder and established the index for the interest rate for the financing; and

WHEREAS, the bids were received on August 19, 2015 in accordance with the Request for Bids; and

WHEREAS, of the bids submitted, U.S. Bancorp Government Leasing and Finance, Inc. submitted the lowest cost responsive and responsible bid, and the Board wishes to award the lease purchase financing to this company in accordance with its bid and the Request for Bids; and

WHEREAS, the Board now intends to enter into an equipment lease purchase agreement with U.S. Bancorp Government Leasing and Finance, Inc. (the "Lease") on a date to be determined by the Business Administrator/Board Secretary;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF WEST ORANGE IN THE COUNTY OF ESSEX, NEW JERSEY AS FOLLOWS:

Section 1. The Board hereby approves the bid submitted by U.S. Bancorp Government Leasing and Finance, Inc. (referred to hereinafter as the "Purchaser" or sometimes the "Lessor") to enter into the Lease at an interest rate per annum of 1.363% for a term of three years in the principal amount of \$990,000, representing the principal portion of the rent payments under the Lease. This award is being made in accordance with the Request for Bids and the bid submitted by the Purchaser to the MRESC for the proposed transaction, on August 19, 2015, and on file with his office. The Purchaser's interest rate will be held fixed for a period of 60 days from the date of the bid. If the closing does not occur within 60 days of the date of the bid, the interest rate will be calculated in accordance with the index rate set forth in the Request for Bids.

Section 2. The Board hereby authorizes the execution and the delivery of, and the performance by the Board of its obligations under, the Lease and other related

financing agreements and documents, which shall be in the form approved by Special Counsel. The Board hereby authorizes and directs the Board President and/or the Business Administrator/Board Secretary to execute such documents on behalf of the Board, and the signature of such official shall be conclusive proof of such approval.

Section 3. The payments of rent or other monies due under the Lease shall be made only from the General Fund of the Board. Neither the Board nor any agency, department or political subdivision thereof shall be obligated to pay any sum to the Lessor under the Lease from any taxing source for the payment of any sums due under the Lease. The obligations of the Board under the Lease shall not constitute indebtedness of the Board or of the constituent municipalities or of any department, agency or political subdivision thereof. The Lease, to be prepared in accordance with the Request for Bids and the bid submitted by the Lessor, will set forth the terms of the lease purchase acquisition by the Board of the Equipment, the rental payments to be paid by the Board in respect thereof and the dates on which rents shall be due and payable.

Section 4. The proceeds of the sale of the Lease shall be applied to (i) pay costs of the Equipment, and (ii) pay costs of entering into the Lease.

Section 5. The Business Administrator/Board Secretary is authorized if it becomes necessary to direct the investment of funds under an escrow deposit agreement (the "Escrow Agreement") between the Board and an escrow agent, consistent with the provisions of New Jersey law and the Escrow Agreement and is authorized to enter into such agreement, to execute such documents on behalf of the Board as may be necessary and to pay any associated costs with the Escrow Agreement.

Section 6. The Board hereby covenants that it will comply with any conditions subsequent imposed by the Internal Revenue Code of 1986, as amended (the "Code") in order to preserve the exemption from taxation of the interest portion of the rental payments under the Lease, including, if applicable, the requirement to rebate all net investment earnings on the gross proceeds above the yield on the Lease. The Board hereby declares its intent to issue the Lease in the principal amount set forth herein and to use the proceeds of the Lease to pay or reimburse expenditures for the costs of the Equipment for which the Lease is authorized herein. This resolution is a declaration of intent within the meaning and for the purposes of Treasury Regulations Section 1.150-2 or any successor provisions of federal income tax law. The Lease will be designated as a "qualified tax-exempt obligation" for the purposes of Section 265(b)(3)(B)(ii) of the Code.

Section 7. The Business Administrator/Board Secretary and/or the Board President and other appropriate representatives of the Board are authorized to take any and all actions necessary to implement the transaction and the agreements authorized herein, and any such actions taken prior to adoption of this resolution are hereby ratified and approved.

Section 8. This resolution shall take effect immediately.

9. Recommend awarding of the following bids: (Att. #9)

Bid #	Description	Award	Amount
16-04	HVAC Services	Envirocon, Hackettstown, NJ	Labor Rate: \$82/hour Contractor Parts: Cost + 15% Renewal option for 2016-2017: Labor Rate: \$84/hour Contractor Parts: Cost + 15%
16-05	HVAC Parts	Johnstone Supply, Kenilworth, NJ	Parts discount: 45% off MSRP/List Renewal Option for 2016-2017: Parts discount: 45% off MSRP/List
16-06	Tree Services	Downes Tree Service, Hawthorne, NJ	Labor Rate: \$75/hour Truck and Chipper: \$45/hour Truck only: \$45/hour Truck w/boom: \$145/hour Renewal Option for 2016-2017: Labor Rate: \$80/hour Truck and Chipper: \$55/hour Truck only: \$55/hour Truck w/boom: \$160/hour

Finance - Special Services Items 1 through 7 and Business Office Items 1 through 9**MOTION:** Mrs. Mordecai**SECOND:** Mrs. Casalino**VOTE:** 5-0 (RC)**D. REPORTS**

1. Superintendent recommends to the Board of Education acceptance of the HIB Report from January 2015 through June 2015.

Reports**MOTION:** Mrs. Lab**SECOND:** Mrs. Mordecai**VOTE:** 5-0 (RC)**E. MISCELLANEOUS**

1. Recommend approval for the four-hour instructional day (delayed openings/early dismissal) as presented at the meeting and as per attached (Att. #)
2. Recommend approval of District Goals for the 2015-2016 School Year:
 1. Improve student achievement by evaluating programs in core subject areas.
 2. Create a five year strategic plan to provide focus on District priorities and operations.
 3. Create and implement a re-registration process to confirm valid West Orange residency.
 4. Continue to effectively infuse technology into the curriculum to improve learning.

Miscellaneous - Items 1 and 2**MOTION:** Mr. Robertson**SECOND:** Mrs. Casalino**VOTE:** 5-0 (RC)

VIII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

IX. NEXT BOARD MEETING to be held at 8:00 p.m. on September 21, 2015 at West Orange High School.

X. PETITIONS AND HEARINGS OF CITIZENS

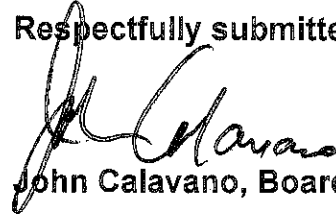
XI. ADJOURNMENT at 9:45 p.m.

MOTION: Mr. Robertson

SECOND: Mrs. Mordecai

VOTE: 5-0 (VV)

Respectfully submitted,



John Calavano, Board Secretary